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## HEALTH AND SAFETY POLICY

Vortex Engineering Ltd. designs, develops, manufactures, installs / erects, commissions and tests Air Pollution Control Equipment for industrial and process applications in New Zealand and overseas.

Vortex Engineering has a strong commitment to conducting all its business activities within a Management System culture.

Vortex Engineering is committed to operating and maintaining a safe work environment at its own premises and any Client facilities at which its employees work. For all Projects where the work is carried out on the Client's premises, Vortex Engineering will provide a site Safety Manual and Plan to ensure risk of accident or injury is minimised and cover all Legislative requirements regarding Safety.

Safety Objectives and Targets have been established to provide measurable performance on a regular basis and help drive continuous improvement through identification and elimination of work-related injuries and illnesses.

The objectives and targets for safety are contained in the Management System WHS plans and relate to:

- Hazard Identification
- Incident / Accidents
- Injuries
- Proactive surveillance

The objectives/targets shall be reviewed quarterly and communicated to all Employees.

The WHS consultation process allows all employees to actively participate in the achievement of a safe work environment and is an important part of its commitment.

A handwritten signature in blue ink, appearing to read "Brett Hawkes", is written over a horizontal line.

Brett Hawkes – General Manager  
June 2023

SAFETY IS NO ACCIDENT – ZERO HARM